



CHARTERED INSTITUTION OF HIGHWAYS & TRANSPORTATION

DIVERSITY & INCLUSION STATEMENT

Our Vision

World-class transportation infrastructure and services

Our Mission

- be committed to excellence
- support our members and advance their professional standing
- inspire lifelong learning
- generate and share knowledge
- demonstrate transport infrastructure's contribution to a prosperous economy and a healthy and inclusive society

Our Values

- Professional
- Inclusive
- Collaborative
- Progressive

Our position on Diversity and Inclusion

CIHT members, Trustees and staff have a responsibility to create an environment that values equality, diversity and inclusion.

CIHT is an organisation that

- values the contributions that people from diverse backgrounds make to Highways and Transportation
- believes that everyone should be treated with dignity and respect
- challenges discriminatory behaviour
- works to identify and remove barriers to working in the industry
- actively encourages people from all backgrounds into membership
- takes a lead in championing diversity and inclusion in the Highways and Transportation sector
- contributes to key stakeholders' diversity and inclusion initiatives
- showcases the contribution that people from different backgrounds make to Highways and Transportation
- supports individuals from diverse backgrounds to develop as professionals.
- benchmarks progress on diversity and inclusion against other organisations and industries.